

Annual Operational Report

December 2014 - November 2015



DEMOCRACYWATCH
Involving People Building Democracy



Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

Swiss Agency for Development
and Cooperation SDC

Acronyms and Abbreviation

ACC	-	APARAJITA Coordination Committee
ADP	-	Annual Development Plan
A-NGO	-	Alliance NGO
CCMC	-	Community Clinic Management Committee
DW	-	Democracywatch
EWR	-	Elected Women Representative
KCE	-	Knowledge, Communication and Education
LG	-	Local Government
LGA	-	Local Government Association
LGI	-	Local Government Institution
NAV	-	Networks of Activist Volunteers
P-EWR	-	Potential Women Representative
PIC	-	Project Implementation Committee
SDC	-	Swiss Agency for Development and Cooperation (SDC)
SMC	-	School Management Committee
UDCC	-	Union Development Coordination Committee
UNUF	-	Upazila Nari Unnayan Forum
UP	-	Union Parishad
UZP	-	Upazila Parishad
VGd	-	Vulnerable Group Development
VGf	-	Vulnerable Group Feeding

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Part 1: Summary (Snapshot), Strategic Review and Outlook

Implementing organization: Democracywatch	
Project name: APARAJITA- Political Empowerment of Women	Type of report: Annual Operational Report
	Reporting period: December 2014-November 2015
Phase duration: December, 2011 to November, 2015	Receiver of the report: SDC and APARAJITA Coordination Committee (ACC)
Main results achieved and implementation performance of the project: During the reporting period, it is observed that the EWRs are now capable to organize and conduct meeting as Chairs, able to conduct monitoring visit of service providing institution as the chair of standing committees and becoming skilled to negotiate with their male counterpart including Chairmen and Secretaries. A total of 2089 meetings of Standing Committee held under the Chairmanship of EWRs and the unresolved issues were raised in the monthly meeting of UP. Number of 537 EWRs involved in Project implementation Committees and 455 EWRs attended Ward Meetings. It shows that the leadership quality and decision making capacities have been increased. The EWRs and P-EWRs are working together on gender issues and gradually the P-EWRs are getting included in the Standing Committees. Functional relation of EWRs with their male counterpart is gradually increasing in the UP level. 291 EWRs and 196 P-EWRs visited the 625 primary school and they identified the problem of water and sanitation problem of school, environment of class room, attendance of students etc. After their visit EWRs along with P-EWRs shared their findings among Head of schools, SMC and concerned officers of department of primary education. 354 EWRs and 169 P-EWRs visited the 458 community clinic and they observed the distribution system of medicine, patient register, water supply system, cleanness and security of clinic. After their visit EWRs along with P-EWRs shared their findings among community clinic management committee and concerned officers of department of health. In our working unions 55120 people (M-33072, F-22048) got the employment opportunity in job creation program of 40 days. Out of them 1964 persons are selected by the EWRs. 109 participants from the stakeholders of APARAJITA who are EWRs of Union Parishad and Municipality, contested in last Upazilla Election (Reserved Seat) 2015 and 57 persons are elected. 101603 community people received service from Union Digital Center-UDC (M-71122, Female-30481) by the assistance of EWRs. Advocacy events organized at national and local level. Three Law makers (MPs), 11 government officials, 228 members from civil society, 79 journalists from electronic and print media and 101 representatives from local government associations participated in the national and local advocacy events. Different 82 newspapers (National-25, Local-57) and 13 Electronic media telecast the news of the events. As their own interest 462 EWRs, 172 EMRs and 306 P-EWRs visited Gender Resource Center-GRC and received information on Gender, leadership and relevant Local government laws, circular, rule etc.	
Main steering implications for next period of interventions: In order to strengthen the process of women empowerment, more emphasis will be given to local networking process of EWR with special focus to strengthen Upazila Nari Unnayan Forum, strengthening Women-headed Standing Committees, sharing good practices through vertical and horizontal learning process, gender mainstreaming, ensuring women participation in open Planning and Budgeting, involvement of EWRs in ensuring accountability to service mechanism and organizing national level advocacy. Strengthening outcome-based EWR, P-EWR and Volunteer-led monitoring process will also be another major intervention from the next period.	
Financial Information: Total Budget for the 4th Year (December 2014 to November 2015) was BDT.14, 211,796 whereas APARAJITA Project of DW has managed to spend BDT 14,139,846. The Budget Burn Rate is 99%.	
Date of report : 5 January 2016	Name and signature of responsible person Faisal M Rahman, Project Coordinator

Chapter 1: Introduction

The program titled 'APARAJITA: Political Empowerment of Women' was conceptualized and designed by an alliance of four implementing partners NGOs - Democracywatch (DW), Khan Foundation (KF), PRIP Trust (PRIP) and Steps Towards Development (Steps). In response to the request of Swiss Agency for Development and Cooperation (SDC), these four Alliance NGOs developed a joint strategy, which would build on the combined strengths of the organizations and benefit from the resultant synergies. Subsequently, under the overall framework of APARAJITA, all four alliance NGOs (A-NGO) have developed four separate projects – very innovative and unique in nature - in the area of local government and political empowerment of women. As an unique strategy four NGOs were contracted by SDC in November 2011 to implement their respective projects independently in 40 selected constituencies in 40 districts of Bangladesh (each A-NGO 10 districts) during the Phase-I commenced in December 2011.

Accordingly, DW started carrying out its APARAJITA project intervention in 10 selected constituencies in 10 districts with the overall goal "Rural and urban poor (especially women) in Bangladesh are getting information and enhanced, responsive and prompt local services". As the APARAJITA program has adopted the constituency-based approach for implementation. DW, in the current Phase-I, is working in 10 constituencies under the prescribed districts, i. e. Dinajpur, Rangpur, Nilphamari, Pabna, Sirajganj, Jessore, Narail, Magura, Mymensingh and Tangail in collaboration with the local administration and the civil society. Targeted activities have been carried out as per annual plan of operation. The representatives of UPs, Upazilas, Municipalities and the civil society organizations were also mobilized through capacity building and advocacy initiatives especially to draw their attention on pro-poor services to be provided by the local level service providers. The project provided information service to the EWRS, P-EWRS, LGI and local community through Gender Resource Center.

The annual operation report is the document of the results of the 4th year project interventions from December 2014 to November 2015 based on the outcomes and outputs.

Update of the stakeholder analysis: DW has successfully completed four (04) years of APARAJITA operation through vigorous interactions with different stakeholders and was able to adequately address the needs and interest of the primary target groups e.g. Elected Women Representatives (EWRs), potential women leaders and Networks of Activist Volunteers (NAV). For implementation of APARAJITA Project, DW selected 10 constituencies consisted of 157 Union Parishad (UP), 15 Upazila Parishad (UZP) and 12 Municipalities. Accordingly, DW started its journey with a total of 2997 direct stakeholders which includes 537 Elected Women Representatives (EWRs) including , 1008 Potential Women Representatives (P-EWR), 1074 Volunteers and 10 Women Member of Parliament. In order to implement the planned activities smoothly, DW has interacted with relevant secondary stakeholders including Local Government Institutions (Union Parishad, Upazila Parishad and Municipality), Local Administrations (Central and Local Level), relevant Service Providers (GO-NGOs), Journalists and Community People.

Strategic link to the outcomes of SDC's Country strategy: According to Country Strategic Focus for Bangladesh on Local Governance, SDC in Bangladesh intends to facilitate decentralization and devolution of power to Local Government bodies by working directly with LGIs. Priority is given to enhance the role of the civil society in addressing the needs and rights of the poor and disadvantaged people. As APARAJITA project determined the expected 3 Outcomes, the focus of the project is very much in line with SDC's country and cooperation strategy including consideration of stakeholders, actors and local context.

Consideration of Poverty Issue in the Project Interventions: Overall women's contribution in development of Bangladesh is globally recognized. Unfortunately, the political space for women's participation still remains a challenge and "Poverty" cannot be addressed without involvement of "Women" in politics. The APARAJITA focuses on Women's Political Empowerment for expanding space of women in the political arena, targeting a gender

responsive and equitable power structure. Ultimate goal is to enhance accessibility of the community people to the public services by the EWRs to empower grass roots and marginalized people and disadvantaged women for gaining access to the public services for exercising their fundamental rights to free them from "Poverty", through the Safety Net Programs, which is contributing to poverty alleviation. DW has been providing capacity and confidence building support to the EWRs to raise their confidence level for performing their mandated roles and responsibilities targeting better living conditions of the constituents through this strategic intervention.

Special Achievements:

- During 1st phase especially in 4th year, EWRs and P-EWRs have evidently built strong network with different associations, forum, institutions, local NGOs and civil society. This networking has upheld EWRs and P-EWRs social and political position that helps them to create access to all institutions.
- After getting series of capacity building initiatives through training, mentoring and coaching have highly motivated EWRs and P-EWRs. Coaching, nurturing and mentoring supports along with training played positive role on retaining EWRs on the right track of their performance.
- Rapport building with elected male representatives, government officials of local administration, civil society members, and community people has created space and opportunity for accomplishing planned activities.
- EWRs are accepted by the community and stakeholders. It was evident that EWRs are more trust worthy than Elected EMRs in relation with service delivery. Community people shared that EWRs are less involved with irregularities and corruption, therefore, they always depend on EWRs for getting services from the LGIs

Chapter 2: Outcomes Achieved for 4th year (Dec 2014 - Nov 2015)

During the reporting period from December 2014 to November 2015, the following achievements have been identified under the three Outcomes of the project:

Outcome # 1: Elected Women Representatives are accountable to their constituencies and together with potential future EWR and former EWR are collectively requiring gender and poverty sensitive practice in local service delivery and assuming leadership roles.

After completion of the intervention and activities in fourth year the following results have been achieved under outcome-1:

1.1: Increase in number of women contesting reserved seats (% with more than 3 women contesting). % Increase in women contesting general seats, % women elected in reserved seats seeking election to general seats.

From the EWRs 109 candidates contested for 57 reserve seats of Upazila Parishad election 2015. 57 persons are elected from APARAJITA working area of DW. During the electoral process APARAJITA staffs of DW have extended their support to the candidates for preparing all documents like affidavit of candidates, fill up the nomination paper and ensure

the Tax Identification Number (TIN). As a result all nomination paper accepted by the local election office without any error. **(Detail information is attached in following chart)**

Status of EWRs/PEWRs of APARAJITA as contestants and withdrawals in Upazila Elections (Reserve Seat) 2015 in DW area

SL	Name of the Upazilla	Name of District	Number of cluster and elected persons	Nomination Paper Submitted	Number of withdrawn	Finally Contestants	Number of Elected/ Selected
1	Sadar	Magura	5	12	1	11	0
2	Sreepur		3	7	1	6	0
3	Lohagara	Narail	4	4	0	0	4
4	Sadar		5	7	1	2	4
5	Sadar	Nilphamari	5	13	0	13	0
6	Sadar	Mymensingh	5	9	1	8	0
7	Birampur	Dinajpur	3	7	0	7	0
8	Ghoraghat		2	4	0	4	0
9	Hakimpur		1	2	0	2	0
10	Nawabganj		3	3	0	0	3
11	Sadar	Jessore	5	13	8	0	5
12	Ullahpara	Sirajgonj	5	12	0	11	1
13	Sadar	Tangail	4	11	1	10	0
14	Sadar	Pabna	4	7	0	7	0
15	Gangachara	Rangpur	3	11	0	11	0
Total			57	122	13	92	17

Note: Total Cluster and elected persons were 57, Nomination Paper Submitted 122 persons, Total Withdrawn 13 persons, total selected/elected without contest 17persons, finally contested 92 persons.
Grand total number of contestant $92+17= 109$

1.2: increase in number of women in senior positions (e.g. Mayor, UZP/UP chair, Chair of Standing Committees, LGA, PIC, lead role in village court/shalish) (cf baseline)

- UP implemented 3530 development schemes and 471 EWRs implemented 1301 schemes as the chair of project implementation committee. In previous year UP implemented 2947 schemes and 646 schemes were implemented by EWRs. In this year 37% schemes of UP implemented by EWRs whereas EWRs implemented 22% schemes of UPs in last year. EWRs enhanced their capacity and independently implemented the development schemes. So community people got better service than EMRs.
- UP conducted 6707 village court and EWRs involved in 655 sessions as the member of jury board. In previous year UP conducted 2636 village court and 499 EWRs involved as the member of jury board. EWRs played a vital role for establishing justice in favor of women and children through village court.

- In this year EWRs included as the chair of 475 standing committees of UP and 89 P-EWRs along with 63 NAVs involved as the member of standing committee. Standing committee members who came from community are activated for establishing accountability of service providers under the leadership of EWRs.

1.3: Rural and urban poor experience being listened to and responded to as citizens by their EWR and value EWR's effectiveness in improving local service provision (cf baseline)

- 327 EWRs involved as the member of Community Clinic Management Committee and they visited 458 Community Clinics and provide their feedback to higher authority of concerned department and the authority addressed the suggestions of EWRs, as a result it has increased the service time of community clinic accordingly.
- 259 EWRs involved in school management committee and they visited 625 primary schools with pro-active role and they shared their findings with the concerned authority and aware the guardian of students for increasing the attendance. Now it has increased the attendance of students and eligible are getting stipend as per procedure.
- 189 EWRs involved for monitoring agricultural extension; livestock and fisheries services and they visited 261 agricultural plots, 32 livestock firm and 14 fisheries field. During the visit of agricultural plots, fisheries and livestock firms visited by the local service providers, community people got consultancy as well as service from them.
- 201 EWRs involved as the member of Union Disaster Management Committee and they have contributed to prepare the local plan of Disaster Risk Reduction. They also aware the community people for reducing the disaster risk.

1.4: Recognition/value of vertical and horizontal EWR networks (all party) by number/type of participation in policy debate on women issues (invited spaces). Frequency, type of inclusion of women and women's issues on APPGs

- 358 EWRs participated in 983 meeting of Union Development Coordination Committee-UDCC and contributed for preparing quarterly plan and reviewed previous quarter's achievement.
- 455 EWRs attended in the ward assembly for preparing the local plan through consultation with the community people. After getting the opinion from local people EWRs proposed their plan in the budget meeting of Union Parishad and lots of local development schemes approved by the UP in favor of their constituents.
- 40 EWRs newly involved with Bangladesh Union Parishad Forum (BUPF) and 10 EWRs newly involved with Municipality Association of Bangladesh (MAB) in this year. Being the member of these forums they organized other EWRs for raising voice in different forums and association.
- Sixty numbers of meeting of Nari Unnayan Forum held at Upazila level. 532 EWRs participated in this meeting. EWRs review their previous activities of the forum and prepare upcoming plan of events. They also invited the persons of local administration and service providing agencies. As a result they are able to motivate the administration in favor of women representatives.

- 161 EWRs and 87 P-EWRs contributed as the member of Nari Nirjaton Protirodh Committee (NNPC) where they expressed their opinions, referring the victims to concern department like, Women Affairs, District legal Aid Committee etc. They are also linking themselves among Union and Upazilla level committee.
- 72 EWRs participated in 5 different national events regarding policy debate on women issues and they raised their voice accordingly.

1.5: Actions taken by EWR to promote pro poor & gender sensitive service provision (% over baseline and % success rate)

- 386 EWRs attended in the preparatory meeting of open budget and they emphasized for incorporating the women development schemes in annual budget of UP.
- UP distributed 31431 VGD cards and 2657 illegible persons are selected by the EWR for VGD cards distributed by EWRs for poor and disadvantage people.
- UP distributed 579662 VGF cards and 112159 VGF cards distributed by EWRs for poor and disadvantage people.
- It has distributed 8620 cards for elder people by the concern department and 2459 cards distributed by EWRs for elder people.
- UP confirmed the employment for 55120 people from “40 days program for job creation”. From this program EWRs confirmed the employment of 1964 women who are the main earners of their family.
- UP distributed 32678 cards for widows and 4595 cards distributed by EWRs for widow.
- 79 EWRs and 26 P-EWRs ensured 1996 number of health cards for pregnant mothers.
- With the assistance of 20 EWRs 92 poor women received training on skill development and cottage craft from Department of Woman affairs.
- 67 EWRs ensured installation of 73 tube wells for their community from the allocation of Department of public health.
- 78 EWRs ensured 532 sets of latrine with ring slab for the community from the allocation of ADP
- UP allocated 6281325 Taka for gender issue (3% of UP Budget) but they allocated only 4497500 Taka for previous year.

1.6: EWR more respected, assertive and influential (% opinions cf baseline)

- 31 P-EWRs and two EWRs got “JOYEETA” award from government for their efforts.
- 387 EWRs protected 506 women from violence with the assistance of Nari Nirjaton Protirodh committee.
- EWRs stopped 175 early marriages in their locality but they stopped 103 early marriages in previous year.

Outcome # 2: Provisions (legal framework including ordinance & directives), political commitment and public opinion conducive for inclusion and participation of EWR (and potential EWR) and for promoting gender sensitive service provision at community level

2.1: Inclusion of proposals for reform in revised ordinances and directives (%uptake, % concessions)

- The news of APARAJITA intervention was published in 25 newspapers (National-16, Local-9) and 8 electronic media.
- Two advocacy events organized at national level and Minister of Liberation War Affairs, two participants (joint secretary) from government, 20 from civil society and 10 participants from local government associations participated in the national seminars who are in a position to influence in policy formulation.
- 10 Advocacy events organized at local level. 2 Law makers (MPs), 31 participants from government, 102 from civil society, 43 from media and 23 participants from local government associations participated in the local advocacy events who are able to influence the policy implementer at local level.

2.3: % increase in public opinion towards greater inclusion/participation of EWRs in facilitating service provision in the prioritized thematic area

Same as outcome 1.3

Outcome # 3: Information, technical and advisory support for EWR valued, used and continuing.

3.1: Year wise incremental % increase in requests for information and advice from KCE Hub by EWR

- As their own interest 450 EWRs, 121 EMRs and 369 P-EWRs visited Gender Resource Center-GRC and received information on Gender, leadership and relevant Local government laws, circular, rule etc. In last reporting year a total 725 Persons visited the GRC for seeking information
- As their own interest 98 EWRs received service from government hotline on UP and LGSP-II (Hot line # 16256).
- A total of 39050 women and 58575 men received information from Union Digital center with the assistance of EWRs.

3.2: Increasing % EWR value the local NGOs and volunteers supporting role

- 205 EWRs maintained diaries regularly out of total 537. Rest of the EWRs maintain same with the assistance of NGO's staff and NAVs.

Others out comes:

- During the reporting period 534 EWRs exchanged their views and experience among EWRs of APARAJITA and non APARAJITA intervention area, EMRs, ANGOS Staff and government officials.
- 537 WERs, 704 P-EWRs and 1034 member of NAV observe the International Women day and "Rokeya Dibos" in different 10 intervention areas of APARAJITA

Chapter 3: Outputs & Performance according to the Annual Plan of operation

According to the Annual plan of operation **Democracywatch** has performed to achieve outputs as follow:

Output 1.1.1: As per target 34 batches of one day refresher training conducted and 952 participants (EWRs and P-EWRs) from UP participated in the training course

Output 1.1.8: As per target 4 batches of one day refresher training conducted and 109 participants (EWRs and P-EWRs) from Upazila and Municipality participated in the training course

Output 1.1.11: As per target 15 exchange visits conducted in APARAJITA and non-APARAJITA area. 477 EWRs, 34 EMRs, 49 staff of ANGOS and 36 government officials participated in the program.

Output 1.1.13: It has conducted an exposure visit in India for exchanging views on EWR led approach. 6 EWRs and 5 Project staff including two women participated in the visit.

Output 1.1.14: It has published and distributed 750 diaries among EWRs, EMRs and government officials as per plan.

Output 1.3.6: Out of 1404 planned ward assemblies it has conducted 1398 ward assemblies by the participation of EWRs.

Output 1.3.7: It has conducted 60 number of quarterly coordination meeting with EWRs and service provider as per annual plan and total 677 persons (Female:508 and Male:169) participate there.

Output 1.4.6: As per annual plan out of 628 it has conducted 626 meeting of standing committee with the support of APARAJITA and 1256 monitoring visit held on local services as per annual plan.

Output 1.5.6: 10 meeting held at district level among EWRs, BUPF, MAB and UZPAB as per annual plan. 574 Persons (Female: 461 and Male: 113)

Output 2.1.4: As per plan a seminar has organized on policy advocacy held and 143 participants (Female: 76 and Male: 67) from stakeholders participated in this seminar.

Output 2.1.5: It has conducted a study on constraints of political empowerment of women as per annual plan.

Output 2.2.6:As per annual plan an event held on sharing meeting among national and local media and 110 persons (Female-34 and Male-76) participated in the event

Output 2.2.7: As per plan it has organized a television talk show held on participation of Women in City Corporation election. 2women representatives from Dhaka City Corporation (North and South) and one representative from civil society participated in the event. Channel I telecasted and Media personality Md. Jahangir moderated the talk show.

Output 3.1.8: It has published 3 research studies (1000X3=3000 copies)and distributed among the concern stakeholders.

Output 3.2.1: As per plan annual Coordination meeting held. All staff of APARAJITA (Female-8, Male-26) participated in the event.

Output 3.2.2: As per plan it has conducted refresher training for APARAJITA staff and a total of 39 participants participated in the training course.

Output 3.3.1: A Seminar held on women participation in upcoming local government election. A total of 90 participants (Female-64, Male-26) participated in the event.

Output 4.8.3: Partnership building and sharing workshop held as per plan. 14 persons (Female-2, Male-12) participated in the workshop.

Output at a glance December 2014 to November 2015

APO Code	Name of the Activity	Target	Achievement	Detail number of Participants				Total	Number and type of Govt. Officers
		(Number of event)	(Number of event)	Female	Male	Poor	Disadvantage		
b.1.1.1	One day refresher training for EWRs and P-EWRs of UPs	34 Batches	34 Batches	952	0	109	56	952	34 (Election Officer)
b.1.1.8	One day refresher training for EWRs and P-EWRs of Upazila and Municipality	4 Batches	5 Batches	109	0	2	5	109	5 (Election Officer)
b.1.1.11	Conduct Exchange visits	15	15	477	119	68	22	596	14 (Women Affairs Officer, UP secretary)
b.1.1.13	Exposure visit out of country	1	1	8	3	0	0	11	-----
b.1.1.14	Printing & distribution of diaries to EWR	750	750	561	189	70	24	750	43 DC, UNO, WAO
b.1.3.6	Assists EWR to conduct Ward shava	1404	1398	133788	32574	19643	3429	166361	859
b.1.3.7	Conduct Quarterly development coordination meeting among EWR & Service Provider	60	60	508	169	47	16	677	181
b.1.3.8	Organize Gender Fair	1	0	Didn't organize the event due to plan of National convention of APARAJITA.					
b.1.4.6	Assist in formation & activation of 4 standing committees in each LGUs per year	628	626	1237	2487	323	148	3724	5
	Assist in monitoring visits of standing committees	1256	1254	3735	1678	331	124	5413	2768
b.1.5.6	Conduct district level meeting with EWR & LGAs	10	10	461	113	40	32	574	

b.2.1.4	Conduct policy advocacy seminar	1	1	76	67	0	3	143	2
b.2.1.5	Conduct studies and researches	1	1						
APO Code	Name of the Activity	Target	Achievement	Detail number of Participants				Total	Number and type of Govt. Officers
		(Number of event)	(Number of event)	Female	Male	Poor	Disadvantage		
b.2.2.6	Sharing meeting among local & national media	1	1	34	76	0	6	110	2 (Minister and Joint Secretary)
b.2.2.7	Promote debate and encourage airing of multiple perspectives (media, workshops, internet) on LG issues	1	1	3	1	0	0	4	
b.3.1.6	Maintain drop-in facility and Information Desk for data on Local Government	10	10						
b.3.1.8	Publish & distribution of research books	3	3						
b.3.2.1	Annual coordination meeting with project staffs & PNGOs	1	1	8	26			34	
b.3.2.2	2 days refresher training	1	1	8	31			39	
b.3.3.1	EWR meeting with LGAs, A-NGOs, Imp NGOs & MPs	1	1	64	26			90	
b.4.7.4	Develop & maintain Website	1	1						
b.4.8.3	Partnership-building and sharing workshops	1	1	2	12	0	0	14	
Total		4183	4173	141955	37418	20633	3862	179458	3911

Chapter 4: Finances and Management

The annual approved budget was BDT 23, 294, 297 (December'14 to November'15) and actual expenditure was BDT 22, 224, 300.

Expenditures of the period (Annual Budget)	Annual Budget	Actual	in %
Project implementation	14,211,796	14,139,846	99%
Project activities	6,316,100	5,359,414	85%
Overhead cost	2,766,401	2,725,040	99%
Total	23,294,297	22,224,300	95%
SDC's Contribution	22,388,217	21,318,216	95%
Democracywatch contribution	906,080	906,084	100%

(Please see in details in the Annex: Form 1(A) Key figures spend vs. planned)

Chapter 5: Lessons Learnt

Challenges:

- Still most of the EWRs are not aware of attaining any event on time.
- It was a challenge for EWRs to ensure equal/quality distribution of resources among the community people especially who are entitled to get different safety-net allocation
- The negative perception of community towards women leadership and providing quality services
- Less academic background
- EWRs are not technically sound on technological knowledge
- Influence of political parties and MPs hindrance women political empowerment
- Due to political unrest (Hartal and blocked), it was a little bit inconvenient to implement planned interventions as per Annual Plan of Operation (APO).
- In some instances, Government Officials could not be reached even after repeated communication with EWRs.

Lesson Learnt

- Comprehensive mentoring and coaching with proper planning can enhance EWRs individual capacities & confidence.
- Technical training and especial knowledge circulation system and mentoring for EWRs, can create a dynamic change in the arena of Govt' Service Delivery
- Continuous awareness campaign and motivation can ensure Social Change & Creating Space for Women Leadership

- Adequate information and accessibility can improve the Quality of Women Leadership
- Yard meetings before open budget session help to identify the actual needs and demands of community.
- Quarterly coordination meeting between EWRs and service providers help to improve the relationship among them. As a result communities get better services.

Recommendation

- Explore alternative sources of funding to support EWRs in order to serve the community people.

Operational Report (Part 2, Annexes)

Finance and Management

Budget Variance note

a.2.5: At the 2nd half of the year due to Upazila Parishad Election and organizing EWR's/P-EWR's training it has increased the field movement/visit by the head office staff as per the decision of ACC. So transport cost has increased accordingly.

a.2.10: At the last year it has increased the communication cost for monitoring, follow up and the purpose of information dissemination.

b.1.3.8: In 14th ACC meeting, it was decided to organize the EWRs convention tentatively in November 2015. Also it was decided that at present there is no need to organize gender fair by DW and the fund should be reserved for EWRs convention. At last due to time constraints it was not possible for organizing the event.

b.4.7.4: In last APO it was decided that this event cost will be shared in creating central Data Bank within next 6 months. So as per the decision of ACC we had to contribute the extra amount for developing the data bank accordingly.

Process documentation and Project planning: It was planned in the last APO to share this cost for process documentation and Project planning which will be spent in next six months but it was not required for spending the full amount of the allocation.

Annex-1: Cases

Initiative of Piyari Begum saved Amena from violence against women



Mst. Piyari Begum
EWR(7,8,9)
Miazpara Union Parishad
Narail Sadar, Narail

In 2002 Mst. Amena Khatun Married Rezaul Biswash with the consent of their family. After marriage Amina's husband tortured physically and mentally demanding dowry. In between she was the mother of two children. Day by day this torture increased. To get rid of this situation Amena communicated with UP for justice. Disclosing all this to the EWR, the level of torture was more violent. This time she personally talked with the Piyari Begum Elected women representative (EWR) to save her and solve the problem. Piyari Begum sat with UP chairman along with other UP members to diminish this problem. She mentioned that Amena's husband divorced her twice and remarried for capturing 1 acre of land which she got from her family. After 1st divorce he promised not to do any misbehavior towards Amena. But he failed. Several times he tortured her physically and mentally, pressured her to transfer the property to his name. Amena knew that if she transferred the property to his name it will put her in the worst situation. As a result she always denied to give the property. Being informed this Piyari Begum arranged a shalish meeting on 8th July. However, on that shalish UP member Mr. Ohab Mollah, EWR Piyari Begum, Rahima Begum and other Local elite and influential were present.

Amena Begum described all which she faced after marriage. She requested to the audience to make a permanent solution. During the question answer session Amena's husband acknowledged the fault. He committed in front of the members not to do any violence and never forced her to give dowry. This was documented in written and had a decision if he does it further he will be handed over to the police.

Piyari Begum regularly monitored Amena's family and found no misconduct towards Amena.

Rekha wins Upzaila Election despite threats from UP Chairs

Despite many initiatives taken by government to empower Elected Women Representatives, they are still facing discriminations in budget allocations, development benefits and other similar benefits from the parishad. Most of the cases, their male counterparts do not treat them properly, uses abusive words mentioning females are not worthy of anything. Even in



some cases signatures of female's members are taken in blank papers and cheque for manipulating meeting decisions, embezzlement of development funds. It has been reported that most female members are not allowed to implement one-third project because of negative attitudes from chairman and male members. At the same time official complaints in such cases also does not work. Consequently, female members are becoming more vulnerable and less empowered in the UP. However, still there are EWR's who do not bother browbeating of male counterparts and publicly protests irregularities of chairman. Even

they do not compromise with their honesty and self-esteem.

One such case happened where a EWR who became members at Upazila Parishad in 2015. Rekha was preparing for Upazila Reserve Seats Election 2015 from Mymensing Sadar. She was very popular and vocal against any kinds of injustice, malpractice. Some chairmen had the fear that if Rekha becomes elected she will be a big threat for all of them. In such situation, some of the chairmen planned to debar Rekha from participating in the election and had negative campaign against her. In one stage Rekha did not get one as a person for proposal and supporter while she was preparing to submit nomination papers. Her supporter was abducted and she was also threatening to abduct. But she did not lose heart and finally contested in the election. Even those threats did not stop Rekha winning as reserve seat members. Finally she got 43 votes out of 47 in her constituents.

Rekha protested unequal distributions of budget allotted for LGSP-1 in 2012. The EWR not only publicly protested the discrimination but also went to UNO office to lodge an official complaint against the chairman. But the complaint was not accepted by the UNO. However, she did not stop at the turndown of official complain. She continued meeting with different relevant stakeholders and discussing on this issue to bring the justice. For this protest she did not get any project for more than 3 years. But she did not compromise with the parishad corruption. However she got her reward for being honest as she was awarded with a project from the fund of LGSP-2 in the year 2015.

'Since the complaint, my relationship was deteriorated with the parishad. I have not given any project from the LGSP-1 and any other development project from year 2011 to 2014. But I did not compromise with my honesty. Even now a day's members need to sign in a blank-sheet and cheque. But I strongly protested such irregularities and did not sign in any blank cheque. I have told the secretary I will not sign unless there is the mention of figure in the cheque.'

Rokeya's interventions stops malpractice of school sanitation program

With a vision of serving people especially poor and disadvantaged, Rokeya came in the political arena couple of years back. From a middle income family and being a woman it was not easy for her to be a leader. But she won the UP election in the first attempt. Rokeya had the dream to take her leadership popularity beyond UP. So she contested in the UPZ Reserve Seats Election 2015. Unfortunately, this popular EWR could not win the election as there was a political syndicate and huge use of money to vote for the candidate of ruling party. But she did not lose heart and continued her effort to move ahead.

It was the year 2012 when a project on Political Empowerment of Women started in her area and she engaged with this project in the same year. From the project she had the opportunity to enhance her knowledge and skills on rights, roles and responsibilities, communication, leadership service monitoring etc. After receiving several trainings, she started increasing her engagement with different activities such as dispute resolution, attending village courts, monitoring services of community clinics and schools. Apart from these significant activities, she inspires other EWRs to remain conscious about their rights and not to help chairman in any kinds of malpractices. But still she feels that chairman does not cooperate with her and other EWRs. According to Rokeya corruptions and patriarchal attitudes are the main challenges for political empowerment of women.

Because of sincerity Rokeya found herself in leadership position at the UP and Upazila. Currently she is the chairmen of Standing Committee on Education, Health and Family Planning and Treasurer of Nari Unnayan Forum Tangail. In addition to these key leadership positions, she is the member of School Management Committee (SMC) of Purabari Government Primary School. With the technical support from project, she visited several community clinics, schools and identified different problems. At the same time she attended many local disputes and brought solution. For instance, in the year 2013 Rokeya provided all kinds of technical support to ensure

justice to a physically challenged woman who was raped by a neighbor. Despite many difficulties Rokeya was successful to send the rapist to the jail with the help of local administration.

Being a popular EWR, Rokeya has taken many appreciative initiatives for the community wellbeing. For instance, **recently she identified and prevented a malpractice related to sanitation program of Purabari Government Primary School.** As the member of (SMC) of Purabari Government Primary School previously she was aware about the sanitation problem. So she submitted a project proposal to the local UP to solve this sanitation problem. But finally the project was implemented by the process of tender and a contractor was given the responsibility to set up a toilet in this school.

The work started on 4th May 2015. Headmaster of the school requested Rokeya to visit and monitor the development work. Though school head requested other SMC members to monitor this work but no one paid attention. Under this circumstance Rokeya went to the school in a view monitoring the work on 4May. She inquired the contractor how many rings supposed to be used in this purpose. First time, the contractor replied 9 and later again said 11 rings would be used. From the conversation Rokeya felt that the number of rings to be used was quite low. Under this circumstance, she stopped the work for 10 days.



On May 6 she went to Upazila Local Government Engineering section in a view collecting detail information related to the work. From the engineering section she came to know that a total of 19 rings for the sanitation supposed to be used in this purpose. She was in touch with the UNO about the malpractice of the contractor and the government official advised her to supervise this sanitation program. However in the meantime, the contractor Rafique Mia came to know that, Rokeya got the information on tender process, budget. So the contractor was bound to do the work as per the budget and following a fair process. Finally the work was

completed with all 19 rings and Rokeya supervised the work until it finished.

The headmaster Partha Prothis Saha thanked Rokeya to make this development work accountable to all. 'It was Roekya who had significant contribution to make the contractor accountable and complete the work successfully. Without her support, it was not possible for me to do this.'

At last EWR became successful to get widow allowance card

Ayesha Khatun lives in the village of Charia Shikar who is widow and poor. Now she is 65 years old. Her husband died before 25 years. She did not get any assistance from the government. She seek helped to get widow allowance from the elected representatives including Chairman of Union Parishad, but did not get any help without hope. In this connection, she lost her hope and seeks quick death.



Mst. Laily Begum, EWR of Hatikumrul Union Parishad, Ullapara, Sirajganj, helped her to get widow allowance. She proposed her name in the monthly meeting of Union Parishad in the basis of that many women are getting widow allowance card who are better well than Ayesha Khatun. The Chairman delegates to the respective member to enlist her name on the list. The days are passing but her name does not enlist.

The chairman call for a meeting for new allocation of widow allowance card in 2015, Laily Begum proposed her name again with the assistance of other EWRs. The meeting decided to give her a widow allowance card. But her name was not enlisted. Mst. Laily Begum raised question in the next monthly meeting why she did not get card besides taken decision. She also shared her opinion regarding the Ayesha Khatun to the Officer of Upazila Women Affairs. She also request to the chairman to look after this matter. Then chairman arrange a meeting with 2 panel chairman and decided to enlist her name finally.

Ayesha Khatun was very much happy after hearing the news from Laily Begum. Many people of her neighbors thank to Laily Begum for her successful initiatives. Laily Begum also pleased to take such kind of initiatives and try to take like this.

Police case dismissed through the leadership of EWR

"After hard working I came in this position and very few people came here like this way" said Ms. Marjina Khatun, EWR of Malonchi Union Parishad (Ward # 7,8,9) of Sadar Upazila of Pabna.

Now she is 65 years old but she is well of mental health and strength and a good speaker. She got married when 15 years old and read in class nine. She worked for community people for 19 years though she lost her husband many days ago. She cannot explain her worried time. She is a courageous woman in her life but faced a lot of challenges. She overcame these challenges by the assistance of her neighbors and relatives. After lost her husband she bought a rickshaw from her few deposit and borrowed from relatives. After few days she able to bought another rickshaw and rent it. Now she has 5 rickshaws and almost solvent. She shared her life story through the gossiping with some people of her constituency and introduced herself as a struggle woman. Her acceptance increased day by day in the society and introduced herself in her locality. She gave her hands to the dangers people as well as the poor especially poor women.

Marjina Begum elected as a member of reserve seat, Malonchi Union Parishad of Sadar Upazila in Pabna. Almost every day she got involved herself in the process of Salish.

One day, September 2015, there was organized a cricket tournament with adults of two area in her constituency and two party involved in violence by their misunderstanding and it spread amongst the two groups. One party has filed a case on police station in the name of



attempt to murder. Police raid the opposition party to arrest them who were the accused. In this connection, the accused party communicated with the EWR and she talked with police instantly that she will look after about this matter. Police convinced by her initiative and come back to the office. Ms. Marjina Begum arranged a salish with the collaboration of local elite, honorable persons of her locality and presence of both party. After salish, they got successful to meet up this issue and hugged each other. They who were filed a case had withdrawn their case from the police station and live together like before they were. Finally both party showed their express that they are grateful to the EWR.

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Annex: 2 Chart of results framework including comparison and analysis between planned and achieved

Name of the Districts: Jessore, Narail, Magura, Nilphamari, Dinajpur, Rangpur, Pabna, Sirajgonj, Tangail and Mymensingh

Number of UP covered: 157

Number of Upazila covered: 15

Number of Municipality covered: 12

Democracywatch Data for Annual Report 2015 (Dec 2014 - November 2015) preparation		
SL	Information	2015
1. Elected Women representatives are accountable to their constituencies and together with potential future EWR and former EWRs are collectively requiring gender and poverty sensitive practice in local service delivery and assuming leadership roles.		
1.1	Increase in number of women contesting reserved seats (% with more than 3 women contesting). % Increase in women contesting general seats, % women elected in reserved seats seeking election to general seats.	
	# of EWRs were contested in last Upazila Election	0
	# of EWRs participated for Upazila Chairman	0
	# of PEWRs participated for Upazila Chairman	0
	# of EWRs participated in general seat for Upazila Vice Chairman	0
	# of PEWRs participated in general seat for Upazila Vice Chairman	0
	# of EWRs participated in reserved seat for Upazila Vice Chairman	0
	# of PEWRs participated in reserved seat for Upazila Vice Chairman	0
	# of EWRs elected in last Upazila election	0
	# of EWRs elected as Upazila Chairman	0
	# of PEWRs elected as Upazila Chairman	0
	# of EWRs elected in general seat as Upazila Vice Chairman	0
	# of PEWRs elected in general seat as Upazila Vice Chairman	0
	# of EWRs elected in reserved seat as Upazila Vice Chairman	0
	# of PEWRs elected in reserved seat as Upazila Vice Chairman	0
	# of EWRs were contested in Upazila Parishad for women reserved seats	109
	# of EWRs elected in Upazila Parishad for women reserved seats	57

1.1.1	# of EWRs showed their interest to participate in next LG Election (Union Parishad, Municipality)	505
	UP General seat	44
	UP Reserved Seat	396
	UP Chairman	8
	Upazila Chairman	0
	Upazila Vice Chairman	15
	Poura City Mayor	1
	Poura General seats for Counselor	2
	Pourashova Counselor Reserved	39
	Not interested	26
1.1.2	# of EWRs have political attachment	460
	Awami League	270
	Bangladesh Nationalist Party (BNP)	124
	Jamat-e-Islami	3
	Bangladesh Workers Party	1
	Bangladesh Communist Party	1
	Jatiyo Party	16
	Others	45
1.1.3	# of EWRs got assurance from political parties for nomination of next election	82
	Awami League	47
	Bangladesh Nationalist Party (BNP)	33
	Jamate-Islami	1
	Bangladesh Workers Party	0
	Bangladesh Communist Party	0
	Jatiyo Party	1
1.1.4	# of PEWRs got assurance from political parties for nomination of next election	93
	Awami League	57
	Bangladesh Nationalist Party (BNP)	33
	Jamate-Islami	1

	Bangladesh Workers Party	1
	Bangladesh Communist Party	0
	Jatiyo Party	1
1.1.5	# of PEWRs showed their interest to participate in next UP Election	655
	UP General seat	20
	UP Reserved Seat	540
	UP Chairman	5
	Yet to be decided	67
	Pourashova City Mayor	0
	Pourashova General seats for Counsellor	2
	PourashovaCounsellor Reserved	88
1.1.6	# of EWRs are holding party position at local level	91
1.2	% increase in number of women in senior positions (e.g. Mayor, UZP/UP chair, Chair of Standing Committees, LGA, PIC, lead role in village court/shalish) (cf baseline)	
1.2.1	# of EWRs are enlisted in the panel Chairmen as of Nov 2015	45
1.2.2	# of EWRs are working as Acting Chairmen	12
1.2.3	# of Project implemented by the UP in the reporting period	3530
1.2.4	# of Project implemented by EWR	1301
1.2.5	# of EWRs engaged in PIC as chair	537
1.2.6	# of Village Court conducted during this Year	6707
1.2.7	# of Village Courts where EWRs were present	3286
1.2.8	# of EWRs were in jury board of Village Courts	655
1.2.9	# of Salish held during this Year	17172
1.2.10	# of EWRs were involved in decision making process of Shalish	300
1.2.11	# of Salish held during this Year where EWRs were present	3325
1.2.12	# of Standing Committees where EWRs are in chair position	478
	Finance and Establishment	12
	Accounts and Audit	2
	Education, Health and Family Planning	129
	Agriculture, Fisheries, Animal Husbandry and other development Activities	74

	Tax Assessment and Collection	7
	Tree Plantation, Environment Protection and others	10
	Water and Sanitation	34
	Rural Infrastructure development, maintenance and others	9
	Law and Order	2
	Family Conflict Mitigation and Women and Children Welfare	131
	Birth and Death Registration	28
	Social Welfare and Disaster Management	29
	Culture and Sports	11
1.2.13	# of PEWRs involved/co-opted in the Standing Committees	89
1.2.14	# of PEWRs are in leadership position	143
1.2.15	# of NAV co-opted in the different Standing Committees	63
1.2.16	# of NAV are in leadership position	74
1.3	%Rural and urban poor experience being listened to and responded to as citizens by their EWR and value EWR's effectiveness in improving local service provision(cf baseline)	
1.3.1	# of EWRs are involved in Community Clinic Management Committee (CCMC)	327
1.3.2	# of Community Clinic Monitored/visited by EWRs	458
1.3.3	# of EWRs visited Community Clinic	354
1.3.4	# of EWRs are involved in School Management Committee (SMC).	259
1.3.5	# of Schools Monitored/visited by EWRs	625
1.3.6	# of EWRs visited schools and played proactive roles	291
1.3.7	# of EWRs are involved in Agriculture extension services.	189
1.3.8	# of Agriculture plot/livestock/fisheries/poultry Monitored/visited by EWRs	307
1.3.9	# of EWRs visited agriculture plot/livestock/fisheries and poultry firms	184
1.3.10	# of EWRs are involved in Disaster Management.	201
1.4	Recognition/value of vertical and horizontal EWR networks (all party) by number/type of participation in policy debate on women issues (invited spaces). Frequency, type of inclusion of women and women's issues on APPGs	
1.4.1	# of EWRs attended Union Development Coordination Committee (UDCC) meetings	358
1.4.2	# of UDCC meeting held	983
1.4.3	# of EWRs attended ward meeting	455

1.4.4	# of EWRs are involved in Bangladesh Union Parishad Forum (BUPF)	40
1.4.5	# of EWRs are involved in the regional committee of Municipality Association of Bangladesh (MAB)	11
1.4.6	Quarterly meeting were conducted institutionalization of the Networks “UpazilaNariUnnayan Forum”	90
1.5	Actions taken by EWR to promote pro poor & gender sensitive service provision (% over baseline and % success rate)	
	Beneficiaries received Safety-net support (VGD, VGF, widow allowance, elderly allowance and other benefits) without any hassle in the project working areas	
1.5.1	# of EWRs attended the Open Budget Preparation meeting	386
1.5.2	# of Distribution of VGD Cards	31431
1.5.3	# of Distribution of VGD Cards by EWR	2657
1.5.4	# of EWRs assisted in distribution of VGD Cards in this reporting period	1494
1.5.5	# of Distribution of VGF Cards	579562
1.5.6	# of Distribution of VGF Cards by EWRs	112159
1.5.7	# of EWRs assisted in distribution of VGF Cards in this reporting period	35252
1.5.8	# of people received old ages allowance	86205
1.5.9	# of EWRs assisted for getting old age allowance	2459
1.5.10	# of poor people employed in “40 days program for employment”	55120
1.5.11	# of EWRs provide assists of poor people to get employment through “40-day employment project	1964
1.5.12	# of Widow received allowance	32678
1.5.13	# of Widow received allowance by EWRs	4595
1.5.14	# of EWRs assisted in Widow allowance	856
1.5.15	Amount allocated for gender allocation	3910975
1.5.16	# of women got benefit under gender allocation scheme	5325
1.5.17	Expenditure of gender allocation 2013-2014	4497500
	Education	
1.5.19	Initiatives for preventing drop out of students	148
1.5.20	Infrastructure renovation work (toilet, play ground, furniture's, instruments)	362
1.5.21	Distribution of stipends among students	298751
1.5.22	Contributed in SMC meeting decisions implementation	178
	Health	

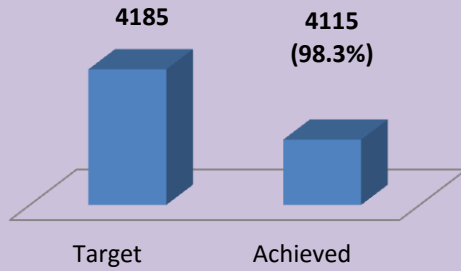
1.5.23	Check and receive allocated Medicine	1441
1.5.24	Infrastructure renovation work (toilet, Seats, furniture's)	214
1.5.25	Prepare list of pregnant women	213
1.5.26	Aware people for taking treatment from CC	1013014
	Agriculture	
1.5.27	Distributed agriculture inputs among poor farmers (Seeds, Fertilizer, Technology)	327562
1.5.28	Help to provide training for poor and female farmers	37175
1.5.29	Provide help to forestation (tree plantation)	34145
	Union Digital Center	
1.5.30	Aware people for taking Information service from UDC	101603
1.5.31	Visit UDC	27927
	Women Affairs	
1.5.32	Prevention of early marriage	349
1.5.33	Prevention of dowry	279
1.5.34	Provide Training	415
1.6	EWR more respected, assertive and influential (% opinions cf baseline)	
1.6.1	# of Women from the APARAJITA project working Areas are nominated for Joyeeta Award December 2013	55
1.6.2	# of Women from the APARAJITA project working Areas awarded for Joyeeta Award	33
1.6.3	# of EWRs got position in the political parties at Union, Upazila and District level	168
1.6.4	# of EWRs were involved in protecting social unjust issues/incidents	
	Violence against Women	1099
	Early Marriage	175
	Child Trafficking	40
	Minority issues	35
	Others	23
1.6.5	# of social issues/unjust incidents were protected by EWRs	
	Violence against Women	506
	Early Marriage	120
	Child Trafficking	28

	Minority issues	25
	Others	12
2. Provisions (legal framework including ordinance & directives) , political commitment and public opinion conducive for inclusion and participation of EWR (and potential EWR) and for promoting gender sensitive service provision at community level		
2.1	Inclusion of proposals for reform in revised ordinances and directives (% uptake, % concessions)	
2.1.1	# of news published in different Printing and Electronic Media	33
2.1.2	# of National events organized	2
2.1.3	# of Persons who can influence in policy formulation attended in national advocacy events	0
	Govt. Official	9
	Law makers	2
	Civil Society	146
	Member of Local Govt. Associations	96
2.1.4	# of Local level events organized	2352
2.1.5	# of Persons who can influence in policy formulation attended in national advocacy events	
	Govt. Official	2
	Law makers	1
	Civil Society	82
	Member of Local Govt. Associations	5
2.2	National Framework for LG Capacity Building highlights all new and special provisions for gender sensitive planning & budgeting	
2.3	% increase in public opinion towards greater inclusion/participation of EWRs in facilitating service provision in the prioritized thematic area	
2.3.1	# of EWRs are involved in Community Clinic Management Committee (CCMC)	310
2.3.2	# of EWRs are involved in School Management Committee (SMC).	256
2.3.3	# of EWRs are involved in Agriculture extension services.	220
2.3.4	# of Schools Monitored by PEWRs	196
2.3.5	# of CC monitored by PEWR	169
3. Information, technical and advisory support for EWR valued, used and continuing		
3.1	Year-wise incremental % increase in requests for information and advice from KCE Hub by EWR	
3.1.1	# of Persons (Female and Male) received gender and local government related information from Gender Resource Centre/local offices	940

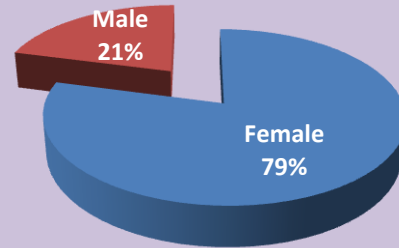
3.1.2	# of Persons (Female and Male) became benefited through getting information from Information Centers	97625
3.2	Increasing % EWR value the local NGOs and volunteers supporting role	
3.2.1	# of EWRs maintained diaries	205
Additional Information		
3.2.2	# of EWRs motivated UPs to established bill boards on Citizen Charter in UPs	154
3.2.3	# of Exchange visit during this reporting period	16
3.2.4	# of issue based events out of planned activities were organized	721
3.2.5	# of Standing Committee Meeting held at UP	4373
3.2.6	# of Standing Committee Meeting held at UP under the Chairmanship of EWRs	2089
3.2.7	# of Standing Committee Meeting held at Municipality	290
3.2.8	# of Standing Committee Meeting held at Municipality under the Chairmanship of EWRs	186

Annex-3: Graphs

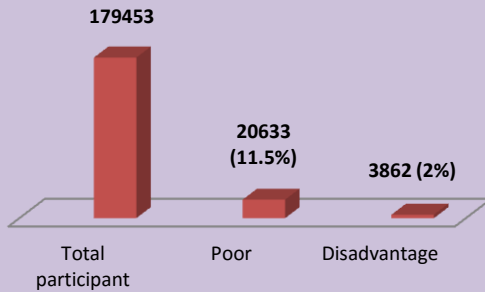
% of Targeted activities achieved



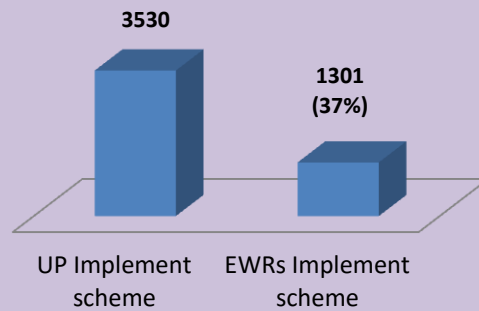
Gender ratio of the APARAJITA Programme



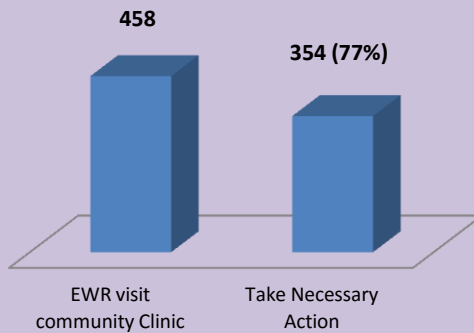
% of poor & disadvantage attended APARAJITA Programme



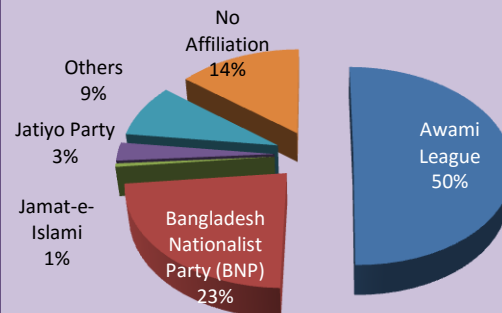
% of scheme implemented by EWRs



EWRs take necessary action after visit Community clinic



EWRs Party Affiliation



Annex: 4 Photo Gallery of APARAJITA



Seminar at Tangail



Seminar at Tangail



Quarterly Coordination Meeting at Lohagora



Quarterly Coordination Meeting at Tangail



Refreshers training at Tangail



Quarterly Coordination Meeting at Narail



International women's day at Magura



Experience sharing meeting at Magura



Quarterly Coordination Meeting at Magura



Refreshers training at Magura



Experience sharing meeting at Nilphamari



Exchange visit at Pabna



School Monitoring at Hakimpur



Agriculture Fair at Birampur



Coordination Meeting at Birampur



Coordination meeting at Ullapara



School monitoring at Mukundapur



Refreshers training at Ullapara, Sirajgonj



Democracywatch and MAB Jointly Organized an International Seminar on Local Government, Women Empowerment and Gender Equality

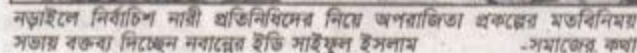
Democracywatch and MAB Jointly Organized an International Seminar on Local Government, Women Empowerment and Gender Equality



সেখানেই পিতৃব্য নীলকামারী
অনুপ্রাণিতা প্রকট স্থায়ী সরকার
বিভাগে বিচারিত নারী সমস্যার
অধিকার ও ক্ষমতা বৃদ্ধি বিষয়ে
কর্মসূচী বাস্তবায়ন করে আসছে।

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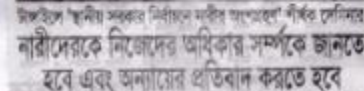
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સમાજ ૬ નિબંધનવાર આવી **THE DAILY KHAMBHATRA**
 તારીખ: શ્રેષ્ઠવાર ૧૦ જાન્યુઆરી ૨૦૨૨, રાજકોટ | ૭ વાગ્યે ૧૫૦૦ રૂપિયા | ૩૬-૬૮૯૯ ૨૦૧૦ દિવાળી

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WITH AN INTRODUCTION BY THE EDITOR, AND A PREFACE BY THE AUTHOR.

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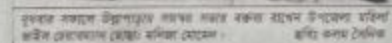
সেতুমন্দির
সিদ্ধান্তপত্র ১৪ আশ্বিন ১৯৫০, ৪৭ আশ্বিন

9-02

[illegible]

निर्वाचनांक ६ मार्च २०१६, २३

উদ্ভাসিতা অফিস :
কুলাব মন্ডলে উদ্ভাসিতা ডেমেসেইনডা- ব্রেইননাল অফিসে উদ্ভাসিতা
নবী উদ্ভাসিতা সোভিয়েত অফিসে ডেমেসেইনডা- "অপরিচিতা নবী
অপরিচিতা অফিসে" প্রকাশিত অফিসে। ১১ নবী ১১ নবী ১১



04-2

বিদ্যিতি লালী জাতিবিশিষ্ট ও কৃষীয়া সত্ত্বকৰ এংগেচিমেণ্ট-এৰ লগে এ
সময়ৰ লগা জাতিবিশিষ্ট ও কৃষীয়া সত্ত্বকৰ এংগেচিমেণ্ট-এৰ লগে এ
সময়ৰ লগা জাতিবিশিষ্ট ও কৃষীয়া সত্ত্বকৰ এংগেচিমেণ্ট-এৰ লগে এ
সময়ৰ লগা জাতিবিশিষ্ট ও কৃষীয়া সত্ত্বকৰ এংগেচিমেণ্ট-এৰ লগে এ

যশোর □ বুধবার □ ২৯ এপ্রিল ২০১৫ □ ১৬ বৈশাখ ১৪২২

নড়াইল ও বটিয়াঘাটার নারী ইউপি
সদস্যদের মধ্যে মতবিনিময় সভা

[illegible][illegible]

सिद्ध
साधन
महा
३०६
३०७
३०८
३०९

বঙ্গোপসাগর □ শুক্রবার □ ২৭ ফেব্রুয়ারি ২০১৫ □ ১৫ ফাঙ্কন ১৪২১

নড়াইলে ইউপি মেম্বর সক্ষ্যা
আমাদের কথা কেউ শুনতে চায় না

[illegible][illegible]

১০ নভেম্বর ২০১৫ খ্রি: ■ ৩৬ আখ্যায়িক ১৬২০



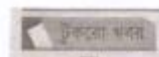
টান্ধাইলে আসন্ন স্থানীয় সরকার নির্বাচনে
নারীর অংশগ্রহণ শীর্ষক সেমিনার

विश्व विद्यालय : विश्वीय स्तर पर शिक्षण प्रदान करने वाला एक विश्वव्यापी शिक्षण संस्थान। विश्वविद्यालय : एक विश्वव्यापी शिक्षण संस्थान, जो विभिन्न विषयों में उच्च शिक्षा प्रदान करता है। विश्वविद्यालय : एक विश्वव्यापी शिक्षण संस्थान, जो विभिन्न विषयों में उच्च शिक्षा प्रदान करता है।	विश्वविद्यालय : एक विश्वव्यापी शिक्षण संस्थान, जो विभिन्न विषयों में उच्च शिक्षा प्रदान करता है। विश्वविद्यालय : एक विश्वव्यापी शिक्षण संस्थान, जो विभिन्न विषयों में उच्च शिक्षा प्रदान करता है। विश्वविद्यालय : एक विश्वव्यापी शिक्षण संस्थान, जो विभिन्न विषयों में उच्च शिक्षा प्रदान करता है।	विश्वविद्यालय : एक विश्वव्यापी शिक्षण संस्थान, जो विभिन्न विषयों में उच्च शिक्षा प्रदान करता है। विश्वविद्यालय : एक विश्वव्यापी शिक्षण संस्थान, जो विभिन्न विषयों में उच्च शिक्षा प्रदान करता है। विश्वविद्यालय : एक विश्वव्यापी शिक्षण संस्थान, जो विभिन्न विषयों में उच्च शिक्षा प्रदान करता है।
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মানবকণ্ঠ

ममलदाह १० नवम्बर २०१४
२७ दार्जिल १४२२
२५ ममलदाह १४२०

[illegible]